

COUNTY COUNCIL – 23 FEBRUARY 2023

**QUESTION SUBMITTED IN ACCORDANCE WITH STANDING ORDER 16.3 –
HAMPSHIRE & ISLE OF WIGHT FIRE & RESCUE AUTHORITY**

ITEM 13a)

From Councillor Prad Bains to Councillor Rhydian Vaughan, Chairman of Hampshire & Isle of Wight Fire & Rescue Authority:

“In November 2022, the Independent Cultural Review of the London Fire Brigade found the LFB to be institutionally misogynist and racist. The review found dangerous levels of ingrained prejudice against women and that barriers faced by people of colour spoke for themselves.”

“Has Hampshire Fire & Rescue Service undertaken any actions to tackle all forms of discrimination and to understand and address any identified prejudices?”